



MILITARY COMPENSATION AND RETIREMENT MODERNIZATION COMMISSION

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Mr. Michael R. Higgins



Michael R. Higgins served as a Professional Staff Member of the Committee on Armed Services in the U.S. House of Representatives from 1990 through 2013. During that time, he served seven committee chairmen and eight subcommittee chairmen. As such, he is a senior policy and programmatic authority on all aspects of military human resources policy and law across the military departments.

In particular, Mr. Higgins served on the Subcommittee on Military Personnel from 1995 to 2013, as well as from 1990 to 1993. In this role, he advised Congressional leaders on a wide range of personnel issues, including force structure, recruiting and retention, military personnel policy, compensation, military retirement, health care, childcare, morale, welfare and recreation programs, gays and lesbians in the military, and military resale programs. During 1994, he served on the Subcommittee on Readiness, focusing on issues such as dependent education programs, operations and maintenance training, and base operations accounts.

During his tenure at Congress, Mr. Higgins conducted oversight of Department of Defense programs and provided results, background information, program budget assessments, and administrative support to members of Congress regarding issues of military personnel policy, compensation, morale, welfare and recreation programs, and other quality of life and benefit programs. He developed related policy guidance and legislation for approval by the committee and adoption by the House of Representatives. Mr. Higgins also served as a military human resources information asset for members of Congress and their staffs and the leadership offices of the House of Representatives.

Mr. Higgins served as a career personnel officer in the Air Force for 20 years, retiring as a Lieutenant Colonel in May 1990. His assignments included a variety of unit personnel positions, the Military Personnel Center, the Office of the Secretary of the Air Force, and as a unit

commander.

Mr. Higgins was born in Long Branch, New Jersey, received a bachelor's degree from Davis and Elkins College, and earned a master's degree in business management from Troy State University.